

The State Boards of:

Equestrian New South Wales

Equestrian Victoria

Equestrian South Australia

Equestrian Tasmania

Equestrian Western Australia

Equestrian Northern Territory*

Equestrian Queensland*



1 September 2020

**Re : Equestrian Australia Under Voluntary Administration- Regarding the Special General Meeting of the State Branches to vote on Clause 40 as circulated in their revised constitution –
SOLUTION SUGGESTION**

Dear State Branch Boards,

The State Branches with smaller membership numbers have explained to their membership that the 'veto' element of clause 40, is in their opinion, necessary to protect their Branches' membership's interests against the greater power of the Branches with larger membership numbers.

I would like to suggest a solution to the current situation regarding clause 40, If the object of the 'veto' element is genuinely as expressed above. Each State Branch is responsible for the administration of equestrian sports in their own state, they already have clearly defined roles; and operate in conjunction with Equestrian Australia's clearly defined role on a broader National level and International level.

As such the 'protection of the smaller State Branch member's rights ' is realistically and functionally only required regarding any Equestrian Australia's constitutional alterations regarding geographic matters that could be proposed e.g. where National and/or qualifying events would be held; it is extraneous to requirements for all other constitutional changes . As such, it should be possible to word Clause 40 so that the veto element only comes into effect when there is a constitutional alteration related to a geographic matter.

I respectfully ask you to take action to put forward and vote for the following revised wording to 40 . Alteration of Constitution, at the Administrators Special General Meeting regarding enacting the terms of the DOCA. Such an action addresses the smaller State Branches issues and helps heal the Participating Members disillusionment and other actions towards their State Branches (excluding EQ)

"40. Alteration of Constitution

- i. The Constitution can only be altered by Special Resolution; except where such alteration applies to specifying a geographic location of a National Competition,

National qualifying event, or National meeting location;

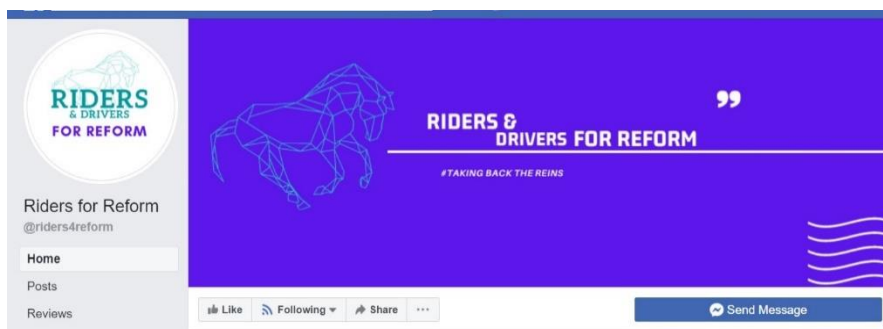
- ii. Where an Alteration to the Constitution applies to an alteration specifying a geographic location of a National Competition, National qualifying event, or National meeting location; the Constitution can only be altered by Special Resolution; which does not have any effect unless on the same resolution, at least 5 of the Branches vote in favour;”

The State Branches (excluding EQ) have created significant unrest and bad will amongst the Participating Members of Equestrian Australia, this is opposite to Sport Australia’s requirement that “the sport demonstrates that it is being governed by a stable and transparent national body that looks after the interests and safety of all equestrian participants” for the return of SA funding.

Yours Sincerely

Sue Inness

SCREEN GRABS FROM SOCIAL MEDIA



Riders for Reform Signatories		
Legends of equestrian: <ul style="list-style-type: none">• Art Uytendaal• Clemens Dierks• Judy Dierks	together with	
Amanda Ross	Jamie Coman	Ricky MacMillan
Barry Roycroft	Jeff Bloomfield	Rod Brown
Billy Raymont	Jenny Parlevliet	Ron Easey
Brett Parbery	Julia Lynch	Rowan Willis
Chris Chugg	Kristy Oatley-Nist	Rozzie Ryan
Colleen Brook	Laurie Lever	Sam Griffiths
David Cooper	Lone Jorgenson	Simone Pearce
Delwyn Ogilvy	Lyndal Oatley	Scott Keach
Edwina Tops-Alexander	Maree Tomkinson	Sonja Johnson
Gavin Chester	Mary Hanna	Vicki Roycroft
George Sanna	Matt Williams	Victoria Lawrie
Greg McDermott	Michelle Lang-McMahon	Wayne Roycroft
Guy Creighton	Mike Thill	
Heath Ryan	Peter McMahon	
the EA National Dressage Committee, EA National Jumping Committee, and Chris Bailey for the EA National Endurance Committee		



As Australians who have been involved in equestrian sports from grassroots to elite level we strongly support the need for reform. The veto the State branches have imposed is a good example of why the current structure has been in place for so long despite many attempts to change and it must be removed to make our sport the best it can be for the future.

A more effective structure will provide efficiencies and economies of scale. This opens the possibility of a range of models to be managed and guided by people involved in and passionate about each sport. We can remove duplication by centralising functions such as the national horse and member database, accounting, sponsorship and government grants as well as inter-schools. Better governance, fair and transparent processes and cost efficiency will flow from this, delivering a budget and the appropriate powers to run each sport.

The State branches are, on the whole, full of good people doing important work; however there is much duplication and a real opportunity to streamline and build on best practice from across Australia. Technology means we are only limited by our imagination as to how that can work. Surely 2020 has demonstrated that!

Fairness for smaller states and disciplines must be protected but there are mechanisms for that too.

We have a once in a generation opportunity to reform for the benefit of all Equestrian sportspeople now and into the future. We request that the State Branches remove the veto power from the Constitution and allow this to occur.



RIDERS & DRIVERS

FOR REFORM

taking back the reins!

Adam Metcalfe
Adam Johnson
Adam Prime
Alison Rowland
Airlie Robinson
Ally Lamb
Amanda Madigan
Amber Fuller
Amelia Douglass
Amy Kemp
Anthony Thomas
Andrew Lamb
Becky Jenkins
Belinda Lindh
Bianca Sigismundi
Brett Hickey
Brooke Campbell
Brooke Langbecker
Caroline Coleby
Caroline Price
Carolyn Earl
Carly Overton
Coco Miles
Chadd Donovan
Chelsea McInnes
Chloe Dennison
Chloe Hughes
Clay Simmonds
Clem Smith
Clint Beresford
Clive Reed
Connor Reed
David Dobson

David Goodwin
David Shoebridge
David Lever
Emma Smith
Elizabeth Owens
Fiona Selby
Frida Lindgren
Gabrielle Chugg
Georgia Widdup
Georgie Harvey
Gemma Creighton
Gitte Donvig
Greg Smith
Hayden James
Ingrid Clarke
Izabella Stone
Jake Hunter
James Harvey
Jasmine Dennison
Jason Kemp
Jennifer Wood
Jenny Sheppard
Jess Brown
Jess Pateman
Jess Rice-Ward
Jess Stones
Joanne Lee-Archibald
Josh Collins
Judi Kopanica
Judy Clarke
Judy Smith

Kate Hinch
Katie Hope
Kerry Langbecker
Kristy Bruhn
Kristy Haworth
Les Bunning
Leon Carroll
Lindsey Ware
Lucy Galovicova
Luke Jones
Madeleine Sinderberry
Maddison Stephen
Mark Griffiths
Mark Lindh
Matt Afford
Melissa Blair
Melissa Froesch
Michelle Strapp
Mitchell Peulic
Morris Clarke
Murray Lamperd
Nelson Smyth
Nick Whyntie
Nigel Thompson
Nina Griffiths
Nicole Bruggeman
Paige Jardine
Paul Williams
Peter Haynes
Phillip Lever
Phil Stephens

Roger East
Rhys Stones
Rebecca Farrow
Robbie Allen
Robbie Agnew
Ross Smith
Rory Hovell
Sally Simmonds
Sam Overton
Sam Williams
Sarah Dempsey
Sarah-Louise McMillan
Shimona Fraid
Scottie Barclay
Shawn Squire
Stephen Lamb
Stuart Jenkins
Stuart Archibald
Sue Coman
Suzannah Willis
Tamara Campaign
Tim Clarke
Tom McDermott
Tyrone Latham
Vanessa Griffiths
Virginia Creed
Zoe Boulton



taking back the reins!

Robert Goodwin	Qona Wilson
Kate Dolan	Helen Fleming
Skye Rieniets	Will Matthew
Marc Bath	Piper Kilgore
Jennifer Connell	Dianne White
Nicole Willett	Verity Spargo Shiner
LaToyah James	Vay Snyman
Kim Tenkate	Anne Sundblom
Petra Hines	Merran Wallis
Erin McGoodgavin	Lyndal Yelavich
Christine Rippon	Lucinda Casey
Nikki Doogue	Jodie Clark
Claire Wallace	Austen Borsi
Helen Heath	Gabrielle Robson
Helen Pomlett	Jena Bloomfield
Bridgette van Sprang	Sidney Hoffman
Mary Houghton	Penny Heighes
Kate Wilson	
Sharon Ameer	
Kat Tomkinson Mullan	
Samantha Forrest	
Pauleen Blackshear	
Skye Pickering	

Karen Blythe	Sandra McClelland	Peter Jenkyn	Suzie Batten
Jackson Stern	Catherine Davies	Krystal Manning	Samantha Richardson
Erica Henderson	Greig Keily	Samantha Lizars	Claire Freeman
Kate Pither	Georgina Foot	Ashley Chester	Charles Kimpton
Jane Gordon	Stuart Brennan	Jae-Lee Groves	Brigid Willis
Lynda Hayes	Kristin Brennan	Julia Gibson	Oopy MacGillivray
Donna Desmet	Helen Whittle	Edward Darby	Don Bridgeman
Alyssa Cochrane	Sophie Crooke Lay	Lara Baird	Sharon Bridgeman
Simon Kale	Jennifer Peck	Holly Cutler	Krystina Burdekin
Sally Trevenen	Janie Brown	Georgia Haythorpe	Sarah Williams
Tahli Shakespeare	Tayla Desmet	Cat Smith	Lauren Daly
Sally-Ann Barbera	Julia Stewart	Rick Dabner	Christine Bates
Neka Lee Jones	Julie-Anne McGovern	Glenn Pearce	Maverick Miles
Kerrie Swan-Bates	Sharon Ridgway	Matisse Fergeus	Don Scott
Nicole Donald	Justin Hocking	Sara McDonald	John McMillan
Robyn Stokes	Melissa Shaw	Janet Seccull	Tim Dreverman
Tina Barker	Liz Schmehl	Sue West	Liz Richardson
Chris Hartigan	Hannah Brooks	Kane Chester	Liz Koob
Kristen Lyons	Alyce Mellon	Corinne Pryor	Rachael Colbeck
Jodie Mckeone	Gayle Cowan	Petra Keranen	Julie Bland
Suellen Saals	Laura Darvall	Nicole Davenport	Brett Cantle
Tina Barker	Gaye Rogers	Justine Liston	Lynne Morrison
Donna Peulic	Debbie Lawrence	Julia Reinking	Lyndal Patterson
Christie Freeman	Andrea Martens	Nicole Gibbs	Zac Hopkinson
Rhonda O'Sullivan	Teresa Grove	Heather Gee	Clarissa Bentley Bell
	Di Jenkyn	Amber Matthews	Joanne Fowler
	Angela Keating	Sammi Denne	Danielle Shearer
		Toni Venhaus	Robyn Targa
			Alison Jenkyn

Prepare for the equestrian apocalypse

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Stop Bullying in Equestrian Sports

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ENOUGH IS ENOUGH - SBIES has long advocated for constitutional & cultural reform of equestrian sport. It's disheartening to see the states attempting to undermine the changes, both the members & the discipline committees voted for. The support for the KordaMentha DOCA was resounding.

The states need to take a good hard look at themselves and advocate for the reform members are requesting. The members are not stupid, they know what they voted for, they voted for change - they voted for a new Equestrian Australia.

Now is NOT the time for empire building, people in the sport are doing it tough, they're seeking the quickest & most productive path to rebuilding the sport - that is not liquidation!

#noliquidation

E.A. PARTICIPATING MEMBERS- YOU HAVE A CHANCE TO CHANGE THINGS :

In this Covid down-time take this opportunity to get this right, no Olympics' and few competitions – let us fix it once and for all.

PETITION

The Petition and signatories will be forwarded to :

Craig Shepard and Catherine Conneely – EA Administrators
Sport Australia

ASIC - Australian Securities and Investments Commission

AOC- Australian Olympic Committee

IF

The New Equestrian Australia Constitution includes this Clause or any clause or combination with the same material effect of not delivering 1 Vote per Participating Member and 1 Vote per State Branch with no veto rights to Branch/s: Alteration of Constitution

The Constitution can only be altered by Special Resolution, which does not have any effect unless on the same resolution, at least 5 of the Branches vote in favour;

Deadline to sign the petition – 10 September 2020

LINK TO PETITION

<https://50878970-c3f3-4438-a1fc-71bdbdbff35f.usrfiles.com/...>

THEN SIGN IT

LINK TO SIGN IN SUPPORT OF THE PETITION

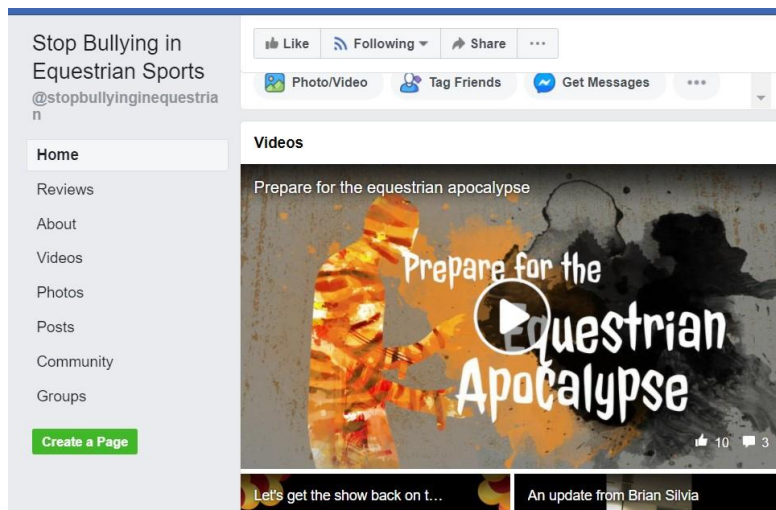
on EQUESTRIAN AUSTRALIA

The Deed of Company Arrangement specified in
"Clause 7a (i)
Recognising the Participating members as a class of members of the Company with the same voting rights as held by the Members;"

Does this represent this ?

40. Alteration of Constitution
The Constitution can only be altered by Special Resolution, which does not have any effect unless on the same resolution, at least 5 of the Branches vote in favour;

The infographic shows a comparison between the current Deed of Company Arrangement (Clause 7a (i)) and the proposed Constitution clause (40. Alteration of Constitution). The current clause is marked with a red checkmark, indicating it is the preferred arrangement. The proposed clause is marked with a red X, indicating it is not the preferred arrangement.



Saved 3 hours ago.



Stop Bullying in Equestrian Sports

3h · 🌐

BREAKING NEWS - SPILL MOTION AT ENSW - a call has been made to convene a general meeting of Equestrian NSW members for the purpose of removing the directors of the association. 🙏🙏🙏

Enough is enough! The states have made reform impossible in demanding amendments to the KordaMentha DOCA & insisting on veto rights.

Now is the time for board rejuvenation & cultural reform. We need a board that cares about the members & thier wishes. 😊😊😊 Please show your support & SHARE this post.

JAMES MATHERS & CO. CHARTERED ACCOUNTANTS ABN 75 996 318 927

JAMES L.MATHERS & CO., FCA

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31 August 2020

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EA Administration - Members voted at the 2nd meeting of Creditors on the 14th July, for a DOCA that promised much-needed reform and a one member, one vote change to the democratic process.

Now, we see that the DOCA and Constitution have been changed without reference or consent from the people who voted, and the clauses that got your support have been removed or modified.

Recent history highlights the sorry state of member relations and saw the resignations of two "white hopes" on the EA Board in an announcement on 11th May 2020. Ricky MacMillan (Chair) and Gillian Canapini retired defeated as they tried to reform EA/State systems, but failed. They reported an impossible discord between the state administrations, transparency, best practise, satisfactory outcomes and cohesive member management.

We were told that a vote for the KM DOCA would save EA from liquidation, preserve all of the important associations such as AOC, FEI and ensure that Aussie riders would be able to compete in Tokyo (if it goes ahead). The most important (and easy sell) was that KM would put an end to the present voting structure and every member would be given a voice

77% of the members (and 93% in NSW) warmed to the promise of democracy and the KM model committed to seeing huge changes and an end to a dictatorial management style that has given free rein to a self-serving, toxic culture and driven participation down to an unsustainable level.

Very little money is spent on equestrian sport because \$3.2 million a year goes to the wages bill, PLUS the cost of 6 offices and incidentals to feed a highly duplicitous system that does not work anyway! A greatly reduced member base means that the present system is not sustainable and does not work on almost all measurable levels.


KM Promised solutions and this saw the members vote to check the above shortcomings when they supported the KM DOCA. Instead of listening to the message, the states formed a "working party" and have dipped into their members' funds to "lawyer-up" and fight to save their power and jobs.

To get the EA Administration over the line (and signed off to secure their lucrative payday), Korda Mentha reached out to people like me and asked for help to sell the promise of a ONE MEMBER, ONE VOTE system, and committed that our sport would be reformed and structured, in accordance with the very loud message that members were not happy with the state-based style of management.

KM has done a complete 360-degree about-face, buckling under the state's pressure and then giving Victorian Board member Michelle Heagney the task of tweaking the Constitution to suit the state's (her party's) agenda. Hardly an impartial and independent choice and she has cleverly made revisions that mean member votes can be shut down by a "crafty" veto clause.

The KM DOCA is a legally binding document that got the creditors and members to vote. It is now being served up with unauthorised changes that will return the sport to the interim Board with the same unsatisfactory governance and the states still calling the shots - minus the half-million-dollar cost of administration. WTF???

The Constitution can only be altered by Special Resolution;



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31 August 2020

The Secretary
Equestrian NSW Inc
Equestrian Federation (NSW) Inc
PO Box 7077
WETHERILL PARK BC NSW 2164

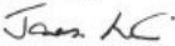
Dear Sir,

I am a member of Equestrian NSW Incorporated.

It is my intention to request the Board to convene a general meeting of members pursuant to Rule 11.2 of the Equestrian NSW Incorporated Constitution for the purpose of removal of the directors of the Association.

Accordingly, I request access to the Register of Members pursuant to the provisions of Rule 7 of the Constitution and the provisions of the Associations Incorporation Act 2009 (NSW).

I require access to the Register of Members within seven days.

Yours sincerely,

J I Mathers
Ref: 91368_1

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